

Pilgrim Branch Missionary Baptist Church
Senior Pastor Profile & Application Instructions
Houston, TX

PASTORAL PROFILE

Our Church

Pilgrim Branch Missionary Baptist Church (PBMBBC) is a historic, Spirit-led congregation located in the Northwest Area of Houston, Texas. Since 1869, PBMBBC has stood as a place of worship, fellowship, learning, and community engagement. Our ministries reach children, youth, adults, and seniors, with a strong emphasis on Bible teaching, community outreach, and worship.

We are entering a season of pastoral transition as our beloved Senior Pastor for the last 22 years left his earthly home and entered his heavenly home. As we look to the future, PBMBBC remains committed to preaching and teaching the Word of God, nurturing disciples, strengthening families, and serving our community with compassion and excellence.

PASTORAL QUALIFICATIONS & CHARACTERISTICS

Spiritual & Personal Attributes

The ideal Senior Pastor will be:

- A born-again, baptized believer with a clear call to pastoral ministry.
- Deeply rooted in Scripture and committed to sound, Spirit-filled preaching, and teaching.
- Exhibiting a mature and consistent Christian character.
- Faithful in prayer, study, and personal devotion.
- Experienced in pastoral care, counseling, and shepherding the church family.
- Led by the Holy Spirit with a passion for evangelism and discipleship.
- A visionary leader who can guide the congregation forward while honoring its traditions.

Professional & Ministerial Qualifications

- Licensed and ordained Baptist minister.
- A minimum of five years of pastoral leadership experience (senior, associate, or equivalent).
- Formal education in Theology and ministry is preferred, such as a bachelor's degree, Master of Divinity or equivalent from an accredited seminary.

- Demonstrated experience preaching, teaching, and leading in a congregational setting.
- Strong administrative, organizational, and communication skills.
- Experience supervising ministry and administrative staff is preferred.
- Ability to engage with all generations within the church.

Technology & Communication Skills

- Demonstrated ability to use technology effectively for ministry, including livestreaming platforms, email communication, social media engagement, digital Bible tools, and virtual meeting platforms.
- Committed to collaborating with the media ministry to deliver high-quality virtual and in-person worship experiences.
- Capable of communicating with younger generations and broader audiences through modern digital channels.

PRIMARY RESPONSIBILITIES

Preaching, Teaching & Worship Leadership

- Prepare and deliver biblically sound sermons for Sunday worship services, Prayer Meetings, and Bible Studies.
- Lead communion and ordinances of the church.
- Provide spiritual leadership for worship services, special events, and seasonal observances.

Pastoral Care

- Provide pastoral counseling, prayer support, and spiritual guidance to members.
- Conduct weddings, funerals, baptisms, baby dedications, and hospital/home visits.
- Support the spiritual growth of members through discipleship and fellowship.

Leadership & Vision

- Provide spiritual and organizational leadership to support the church's mission, vision, values, and strategic goals.
- Lead and model evangelistic outreach within the community.
- Represent the church in local Baptist associations and community events.
- Collaborate with local churches, civic organizations, and ministries to broaden outreach efforts.

Administration

- Work collaboratively with the church Board of Directors, Deacons, and other ministry leaders.
- Support and oversee staff in a manner that promotes unity, professionalism, and spiritual maturity.

APPLICATION INSTRUCTIONS

Qualified candidates are invited to apply using the steps below:

Application Packet Requirements

Applicants must submit all of the following items:

1. Cover Letter

- Describe your call to ministry.
- Share why you feel led to apply to PBMBC.
- Highlight your pastoral strengths and leadership style.

2. Updated Resume or Curriculum Vitae

Include education, ministry experience, certifications, and leadership roles.

3. Statement of Faith & Ministry Philosophy

- A 1–2-page document describing theological beliefs, preaching philosophy, and approach to pastoral care.

4. Copy of Preaching License and Ordination Certificate

Submission Instructions

All application materials should be submitted electronically to:

Email: pilgrimbranch.pastorsearch@gmail.com

Subject Line: Senior Pastor Application – (Your Full Name)

You may also mail physical applications to:

Pastoral Search Committee

Pilgrim Branch Missionary Baptist Church

16813 Hufsmith-Kohrville Road

Houston, Texas 77070